

# Industries

## ENTERTAINMENT & MEDIA

AALRR is not only a leading California law firm—with more than 300 attorneys across ten offices throughout the state, it is a California-centric law firm as well. While our cases often extend across state and international borders, our focus is and has always been on the unique aspects and areas of law specific to California. To this end, we have built a deep level of knowledge and experience in one of the California's most unique industries: entertainment and media. Entertainment and media law is a fast-paced, ever-evolving field that is constantly changing and developing with new innovations in technology, content distribution, and complex financial transactions. AALRR's team of talented attorneys has the tools and experience to think creatively and quickly to craft efficient and effective solutions for the firm's clients in an industry that thrives on and demands such innovation and quality.

Entertainment law requires a deep level of knowledge in multiple areas of the legal practice, including intellectual property, finance, contract negotiation, labor relations, and litigation. AALRR prides itself on hiring attorneys who have a wide range of professional and real-world experience that translates directly into the level of service they can provide. Our attorneys have successfully handled many of these complex matters for several recognizable entertainment, media, and sports clients. AALRR has the depth and experience to effectively serve its clients in the high-stakes and nuanced entertainment and media industry.

At AALRR, we help clients—including professional sports teams, producers, newspapers, radio stations, content service providers, industry professional organizations, and many more—on a variety of matters. When it comes to entertainment and media, we have the experience and expertise to handle a wide range of legal issues, including content creation; distribution agreements; licensing agreements and litigation; traditional labor and NLRB; the Digital

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## Entertainment & Media

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Millennium Copyright Act; copyright and trademark protection and enforcement; anti-SLAPP; e-commerce; First Amendment; and much more. You have the concerns—and we have the tools to help.

### Firm News

Jonthan Judge Contributes to SHRM Article on AB5  
*Society for Human Resource Management (SHRM)*, 12.18.2019

### Events & Speaking Engagements

Private Sector Focused – HR Fundamentals for Supervisors – April 2026  
Virtual – Multiple Dates, Tuesday, March 31, April 7, 14, 21, and 28, 2026

### Alerts & Articles

The Perils of Discussing Ex-Employees With Their Potential New Employers and Other Non-Recommended Proactive Measures  
11.24.2025

Do Not Lose Your Head with Respect to the Evolving Standards for Associational Discrimination  
11.06.2025

California Expands Employer Obligations in 2026 and Beyond  
10.21.2025

What Employers Need to Know About the Freelance Protection Act  
08.13.2025

Trend Alert: Today's Workers' Comp Claim is Tomorrow's Wage & Hour Headache  
05.07.2025

What California Public and Private Sector Employers Need to Know about the Trump Administration's Executive Orders on Diversity, Equity, and Inclusion  
02.03.2025

How Employers Can Help During the California Wildfires  
01.16.2025

### RELATED PRACTICES AREAS

Asia Practice

Corporate, Finance & Transactions

COVID-19

Data Privacy & Security

Financing & Venture Capital

Franchise, Distribution & Supply Agreements

Investigations

Investigations, Regulatory Enforcement and White Collar Defense

Labor & Employment Law

Litigation

Nondisclosure, Trade Secret & Non-competition Agreements

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Corporate Transparency Act – Nationwide Injunction Reinstated by Fifth Circuit  
01.10.2025

Sacramento Strikes Back – New Employment Laws for 2025  
10.01.2024

Changes to PAGA: An Overview for California Employers  
07.03.2024

PAGA Reform Bills Passed By Legislature and Await Governor's Signature  
06.28.2024

California Governor Announces PAGA Reform Deal Reached, Removing Ballot Proposal  
06.20.2024

EEOC Issues Regulations Regarding the Pregnant Workers Fairness Act  
04.29.2024

Cal/OSHA Releases Model Workplace Violence Prevention Plan  
03.19.2024

Section 16600 and the Fate of Trade Secret Exception  
03.18.2024

The Myth of The Power of a 998 Offer  
02.27.2024

Complying with the Notice Requirement of Cal. Bus. & Prof. Code § 16600.1  
01.26.2024

Legislative Update: New Employment Laws for California  
10.17.2023

Governor Signs Bill Requiring Detailed Workplace Violence Prevention Plans  
10.04.2023

SB 114: California's COVID-19 Supplemental Paid Sick Leave Revived  
02.10.2022

California Department of Public Health Issues Updated Guidance Regarding Face Coverings  
02.09.2022

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### Blog Posts

Changes in Progress at NLRB  
*Labor Relations Law Blog*, 08.22.2025

Can You Contract Away Your Right to a California Jury Trial? The California Supreme Court Clarifies the Limits of Forum Selection Clauses in Contracts Formed in California  
*Business Law Journal*, 07.28.2025

Federal Judges Find Use of Copyrighted Books to Train AI is Fair Use But Differ in How They Get There  
*Business Law Journal*, 06.30.2025

Considerations in Enforcing a Broad Release and Waiver of Liability Form  
*Business Law Journal*, 05.14.2025

California Court of Appeal Upholds Revocable, Prospective Meal Period Waivers  
*Labor & Employment Law Blog*, 05.01.2025

SPRING CLEANING: Have You “Cleaned Up” Your Arbitration Agreement?  
*Labor & Employment Law Blog*, 04.24.2025

What One Court Takes Away In Attorneys’ Fees Other Courts Give Back  
*Labor & Employment Law Blog*, 03.21.2025

California Court Finds Employers Cannot Contract Around the “Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act” With Choice-of-Law Provision  
*Labor & Employment Law Blog*, 02.14.2025

California Court of Appeal Puts End to Attempted “Headless” PAGA Actions  
*Labor & Employment Law Blog*, 01.10.2025

How Can One Detect AI In Documents And Should We Care?  
*Labor & Employment Law Blog*, 01.07.2025

California Court Enforces Arbitration Agreement, Confirms Plaintiff-Employees Can’t Have Their (Joint Employment) Cake and Eat It Too  
*Labor & Employment Law Blog*, 12.18.2024

An Early Holiday Present For Employers Facing Out Of Control Plaintiff Attorney Greed  
*Labor & Employment Law Blog*, 12.09.2024

California’s Minimum Wage to Increase to \$16.50 Per Hour January 1, 2025  
*Labor & Employment Law Blog*, 11.25.2024

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New San Diego County Fair Chance Ordinance Restricts Employers' Use of Criminal History  
*Labor & Employment Law Blog*, 10.29.2024

Legislation Impacting California Employee Handbook Policies for 2025  
*Labor & Employment Law Blog*, Legislation Impacting California Employee Handbook Policies for 2025

Resources for California Employers to Track and Confirm Their State and Local Minimum Wage Requirements  
*Labor & Employment Law Blog*, 09.13.2024

U.S. Supreme Court Lowers Bar for Proving Discrimination Claims  
*Labor & Employment Law Blog*, 04.18.2024

Dueling OpenAI Copyright Cases to Remain Separate, Parallel Actions on Both Coasts  
*Business Law Journal*, 04.11.2024

Governor Signs Urgency Legislation Exempting Certain Restaurants from New Fast Food Minimum Wage  
*Labor & Employment Law Blog*, 04.02.2024

California Expands Employee Paid Sick Leave Entitlements Effective January 1, 2024  
*Labor & Employment Law Blog*, 10.09.2023

U.S. Supreme Court Stays Federal OSHA's Large Employer COVID-19 Vaccine and Testing Mandate; CMS Mandate Upheld  
*Labor & Employment Law Blog*, 01.14.2022

California Privacy Law Update: The California Privacy Protection Agency Takes Shape and CCPA Litigation Update  
*Business Law Journal*, 10.28.2021

Supreme Court Ruling Narrowing Patent Assignor Estoppel Doctrine Favors Employee Mobility In Post-Employment Disputes Involving Invention Assignments  
*Business Law Journal*, 07.08.2021

The Future of Work (And Workforce Enforcement)  
*Labor Relations Law Blog*, 03.10.2021

PAGA: Here, There, Anywhere?  
*Business Law Journal*, 02.25.2021

Union-Backed Challenge to Proposition 22 Rejected by California Supreme Court  
*Business Law Journal*, 02.16.2021

DOL Permits Back-of-the-Restaurant Staff to Share in Servers' Tips  
*Labor & Employment Law Blog*, 01.20.2021

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Los Angeles County Obtains Approval to Move Further into Stage 2; Restaurants May Resume In-Person Dining and Hair Salons and Barbershops May Reopen  
*Business Law Journal*, 05.30.2020

Supreme Court Unanimously Rules Willfulness is Not a Precondition for an Award of Infringer's Profits in Trademark Cases  
*Business Law Journal*, 04.27.2020

California's Policy Against Non-Compete Agreements Does Not Necessarily Shield An Employee's Actions During His Or Her Employment  
*Business Law Journal*, 02.18.2020

Supreme Court Unanimously Rules Patent and Trademark Office Cannot Recover Attorneys' Fees in Section 145 District Court Challenges of Patent Denial Decisions  
*Business Law Journal*, 12.16.2019

Substantial Performance When Time Is (Not) Of The Essence  
*Business Law Journal*, 11.25.2019

Anti-SLAPP Statute Does Not Apply to Actions to Enjoin Administrative Proceedings  
*Business Law Journal*, 11.18.2019

Infringers Profits and Willfulness: Supreme Court Set to Resolve Circuit Split Regarding Trademark Damages  
*Business Law Journal*, 10.24.2019

There Can Only Be One "Prevailing Party" Under A Contractual Attorney's Fees Provision  
*Business Law Journal*, 10.01.2019

*U.S. v. Connolly* and the Importance of Independent Counsel When Cooperating with Government Investigations  
*Business Law Journal*, 09.03.2019

California Supreme Court Tightens Applicability of Anti-SLAPP Law  
*Business Law Journal*, 05.14.2019

Following *Dynamex*, California Court of Appeal Applies Stringent ABC Test to Wage Order Claims and Confirms *Borello* Still Applies to Non-Wage Order Claims  
*Labor & Employment Law Blog*, 10.29.2018

California Legislature Clarifies Applicant Salary History Question Rules  
*Labor & Employment Law Blog*, 08.29.2018

DFEH Issues Sample Equal Employment Opportunity Policy  
*Labor & Employment Law Blog*, 08.24.2018

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Ninth Circuit Confirms Employer Duties Regarding Meal Periods

*Labor & Employment Law Blog*, 07.25.2018

Federal Court Strikes Down Portions of AB 450 that Limited California Employers' Ability to Cooperate with ICE Inspections

*Labor & Employment Law Blog*, 07.16.2018

Employer's Policy of Rounding Employee Hours to Nearest Quarter Approved by California Court of Appeal

*Labor & Employment Law Blog*, 07.05.2018

Local Minimum Wages Set to Increase July 1, 2018

*Labor & Employment Law Blog*, 06.28.2018

Don't Wave the White Flag: The General Mills TTAB Decision Is Not a Pink Slip for Protection of Trade Dress that Includes Color

*Business Law Journal*, 06.01.2018

You've Settled Your Employee's Harassment Claim – Now, is it Deductible?

*Labor & Employment Law Blog*, 03.30.2018

IRS Posts 2018 W-4 and Encourages Taxpayers to Use New Withholding Calculator

*Labor & Employment Law Blog*, 03.13.2018

IRS Posts 2018 W-4 and Encourages Taxpayers to Use New Withholding Calculator

*Business Law Journal*, 03.13.2018

Labor Commissioner Posts AB 450 FAQ and Sample Notice to Employees of I-9 Inspection

*Labor & Employment Law Blog*, 02.15.2018

Statements on Public Social Media Can Be Protected Under SLAPP Laws

*EdLawConnect Blog*, 04.03.2017