INTERNATIONAL SHIPPING, LOGISTICS & DISTRIBUTION

Over half of all consumer goods shipped to the United States enter the country through its west coast ports. The shipping industry accounts for countless cargo, transportation, trucking, and rail services moving billions of dollars’ worth of consumer goods from the coast to and through the rest of the nation. In addition to playing a pivotal role in both California and the nation’s economies, the logistics and distribution sector employs hundreds of thousands of workers all across the nation. In other words, corporations in this industry have a lot on the line, and in order to keep things moving as smoothly as they need to be, cutting-edge legal representation is key. That’s where we come in.

Having worked with international shipping lines, marine container terminals, port authorities, rail transport, trucking, warehousing, and third party logistics companies, AALRR has handled some of the most significant shipping matters, and has long been recognized as the go-to labor and employment law firm in the industry. Our attorneys have managed countless cases in this critical sector—and have achieved numerous wins, whether litigating in state and federal court, handling negotiations, arguing a case before the NLRB, and anything in between. Our extensive experience in the industry provides our attorneys with a multi-layered understanding of our client’s transportation-related business operations and needs. We provide guidance and counsel on diverse issues involving government regulation, e-commerce, customer and vendor relationships, independent contractor classification, intermodal operations, technology processes and implementation, labor relations, and policy development.

Companies within the logistics and distribution sector often work under timelines with little to no margin of error—and our team of legal experts pride themselves on working with clients on their timeline. That means taking calls whenever a critical need arises and moving quickly yet diligently to make sure nothing slips through the cracks. Our efficacy

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has been proven in cases with the highest stakes: In 2017, we were one of the only firms in the nation to successfully oppose a federal lawsuit by the NLRB seeking immediate injunctive relief.

We regularly serve port authorities, rail transport, shipping, trucking, recycling, warehousing businesses, and other related clients in a wide range of matters, including class action lawsuits, prevailing wage claims, obtaining and enforcing intellectual property rights, e-commerce, equipment and other property transactions, environmental regulations, litigation of unfair labor practice claims before the NLRB, critical work stoppage scenarios, employment law compliance, and facility development and maintenance. When you work in shipping and logistics, your work can span the globe. We’ll make sure you’re covered in all corners.

Firm News

AALRR Speakers Announced for May
05.07.2019

AALRR Speakers Announced for August
08.01.2018

AALRR Speakers Announced for June
06.01.2018

Events & Speaking Engagements

2021 Employment Law Conference | 22nd Annual Cerritos Center for the Performing Arts, 03.25.2021

Complimentary Webinar—Corporate Transactions 101 | Multi-Part Series At Your Desk, SPRING/SUMMER 2020

Alerts & Articles

California Implements New Statewide Framework Governing COVID-19 Restrictions
08.31.2020
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IRS Issues Guidance On Presidential Memorandum Authorizing Payroll Tax Deferral
08.31.2020

New York Federal Court Ruling Invalidates Crucial DOL Regulations Interpreting the FFCRA
08.25.2020

Los Angeles County Passes Ordinance Requiring Employers with 500+ Employees to Provide Supplemental Paid Sick Leave to Covered Employees Until December 2020
05.07.2020

EEOC Expands COVID-19 Guidance In Anticipation Of Return To Work Issues
04.23.2020

Insurance May Significantly Help Your Company Survive COVID-19
04.20.2020

California Supreme Court Deals Another Blow To Employers: Individual Employee’s Settlement of Labor Code Violation Claims Does Not Extinguish “Aggrieved” Status for PAGA (Civil Penalty) Purposes
03.30.2020

Atkinson’s Answers
03.16.2020

Does The COVID-19 Coronavirus Trigger The Force Majeure Clause in Your Commercial Contracts or Otherwise Excuse Performance By Either Party?
03.13.2020

Cal/OSHA Issues Interim Guidelines For Protecting General Industry Workers From Exposure To Coronavirus
03.10.2020

CAL/OSHA Issues Interim Guidance for Protecting Workers from Exposure to Coronavirus
03.03.2020

COVID-19: The Employer’s Quick Guide
03.02.2020

Data Privacy in California: Enforcement and Litigation Under The California Consumer Privacy Act
02.11.2020

Data Privacy in California: Consumer Rights Under The California Consumer Privacy Act
11.13.2019

California Legislature Targets Arbitration Agreements
11.06.2019
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Cal/OSHA Revises the Definition of “Serious Injury and Illness” for Reporting Requirements
10.24.2019

Data Privacy in California: Is Your Business Prepared for the California Consumer Privacy Act?
10.22.2019

Atkinson’s Answers: Interpreting AB 5
10.18.2019

OSHA Reminder: California Employers Required to Submit Form 300A by December 31 2018.
12.21.2018

Court of Appeal Holds That Travel Time in a Company Vehicle Is Not Compensable Time Unless Mandatory, Even When Transporting Company Tools and Equipment
11.30.2018

Governor Brown Ends His Last Legislative Session Signing Several #MeToo Movement Bills and Penning Last Minute Vetoes
10.18.2018

Not so Trivial: California Supreme Court Rejects the Federal De Minimis Doctrine
07.27.2018

California Passes Groundbreaking Data Privacy Law with an Expansion of Consumers’ Privacy Rights
07.24.2018

California Propels the #Metoo Movement Forward Passing Laws Protecting Victims/Employers From Defamation
07.18.2018

06.28.2018

Janitorial Companies Must Register with California Labor Commissioner Starting July 1, 2018 and Begin Distribution of Sexual Harassment Materials to All Employees and Contractors
06.25.2018

California Supreme Court Adopts “ABC Test” Limiting the Use of Independent Contractors
05.09.2018

California Court of Appeal Suggests, Without Deciding, Employers Must Accommodate Employees’ Association with Disabled Individuals
09.09.2016
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California Court of Appeal Finds Employers Must Accommodate Employee’s Association With Disabled Individuals

California Implements New Anti-Harassment, Anti-Discrimination Policy Regulations Effective April 1
03.21.2016

Blog Posts

Business Law Journal, 08.03.2020

Benefits for California Paid Family Leave and San Francisco Paid Parental Leave Expand to Eight Weeks on July 1, 2020
Labor & Employment Law Blog, 06.16.2020

CalSavers Registration Deadline Extended
Labor & Employment Law Blog, 06.15.2020

“And Next Up….” The City of Oakland Enacts Its Own Emergency Paid Sick Leave Ordinance
Labor & Employment Law Blog, 05.27.2020

Long Beach Adopts Supplemental Paid Sick Leave Ordinance with Emergency Order
Labor & Employment Law Blog, 05.26.2020

Federal Court Rejects Trucking Association’s Challenge to AB 5
Labor & Employment Law Blog, 05.21.2020

Department of Labor Updates Model COBRA Notices
Labor & Employment Law Blog, 05.07.2020

New EEOC Guidance Allows Employers to Test Employees for COVID-19
Labor & Employment Law Blog, 04.27.2020

Supreme Court Unanimously Rules Willfulness is Not a Precondition for an Award of Infringer’s Profits in Trademark Cases
Business Law Journal, 04.27.2020

Ninth Circuit Holds After-Acquired Evidence Can Be Used to Defeat a Disability Discrimination Claim
Labor & Employment Law Blog, 04.21.2020
International Shipping, Logistics & Distribution

The U.S. Supreme Court Changes the Standard of Proof in Age Discrimination Cases Filed Against Federal Employers
Labor & Employment Law Blog, 04.16.2020

U.S. Supreme Court Rules States Cannot Be Sued for Copyright Infringement
Business Law Journal, 04.09.2020

California’s Policy Against Non-Compete Agreements Does Not Necessarily Shield An Employee’s Actions During His Or Her Employment
Business Law Journal, 02.18.2020

Keep On Truckin’—California State Court Judge Finds ABC Test Does Not Apply to Owner-Operators; Federal Court Extends TRO In Favor of California Trucking Association
Labor & Employment Law Blog, 01.16.2020

Supreme Court Unanimously Rules Patent and Trademark Office Cannot Recover Attorneys’ Fees in Section 145 District Court Challenges of Patent Denial Decisions
Business Law Journal, 12.16.2019

Substantial Performance When Time Is (Not) Of The Essence
Business Law Journal, 11.25.2019

Anti-SLAPP Statute Does Not Apply to Actions to Enjoin Administrative Proceedings
Business Law Journal, 11.18.2019

Infringers Profits and Willfulness: Supreme Court Set to Resolve Circuit Split Regarding Trademark Damages
Business Law Journal, 10.24.2019

California Expands Time for Employees to Bring Discrimination, Harassment, and Retaliation Actions
Labor & Employment Law Blog, 10.15.2019

There Can Only Be One “Prevailing Party” Under A Contractual Attorney’s Fees Provision
Business Law Journal, 10.01.2019

Deadline for Sexual Harassment Prevention Training Extended to January 1, 2021 for Some Employees
Labor & Employment Law Blog, 09.12.2019

U.S. v. Connolly and the Importance of Independent Counsel When Cooperating with Government Investigations
Business Law Journal, 09.03.2019

California Supreme Court Rejects Conversion Claim for Unpaid Wages
Labor & Employment Law Blog, 08.30.2019
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Failure to Comply with the EEOC’s Claim-filing Requirements May Not Bar Courts from Hearing Discrimination Cases
Labor & Employment Law Blog, 06.12.2019

Draftsperson’s Corner: Spring Cleaning for General Releases of Unknown Claims
Business Law Journal, 04.15.2019

Courts and Legislature Have Worked to “Defang” the Effectiveness of Section 998 Offers
Labor & Employment Law Blog, 11.19.2018

Following Dynamex, California Court of Appeal Applies Stringent ABC Test to Wage Order Claims and Confirms Borello Still Applies to Non-Wage Order Claims
Labor & Employment Law Blog, 10.29.2018

Ninth Circuit Rejects FAAAA Preemption Challenge to Law Governing Independent Contractors
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California Legislature Clarifies Applicant Salary History Question Rules
Labor & Employment Law Blog, 08.29.2018

DFEH Issues Sample Equal Employment Opportunity Policy
Labor & Employment Law Blog, 08.24.2018

Ninth Circuit Confirms Employer Duties Regarding Meal Periods
Labor & Employment Law Blog, 07.25.2018

Federal Court Strikes Down Portions of AB 450 that Limited California Employers’ Ability to Cooperate with ICE Inspections
Labor & Employment Law Blog, 07.16.2018

Employer’s Policy of Rounding Employee Hours to Nearest Quarter Approved by California Court of Appeal
Labor & Employment Law Blog, 07.05.2018

Local Minimum Wages Set to Increase July 1, 2018
Labor & Employment Law Blog, 06.28.2018

You’ve Settled Your Employee’s Harassment Claim – Now, is it Deductible?
Labor & Employment Law Blog, 03.30.2018

IRS Posts 2018 W-4 and Encourages Taxpayers to Use New Withholding Calculator
Business Law Journal, 03.13.2018

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California Court of Appeal Rejects Enforcement of Class Action Waiver Under Federal Arbitration Act in Agreement Between Staffing Firm and Truck Driver
*Business Law Journal*, 03.02.2018

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*Labor & Employment Law Blog*, 02.15.2018