LABOR & EMPLOYMENT LITIGATION

Our employment litigation attorneys have significant experience defending employers against all forms of employment claims including claims for wrongful termination, discrimination, harassment, retaliation, wage and hour violations, and breach of employment contracts and agreements. We are experienced in handling litigation in Northern, Central, and Southern California state courts and the Ninth Circuit federal district court. Our attorneys regularly represent employers in all facets of government administrative agency employment claims, as well as private mediation and arbitration.

Firm News

AALRR Speakers Announced for June
06.01.2018

Alerts & Articles

AALRR Helps Client Defeat Sexual Harassment Claims at Trial and on Appeal
04.13.2020

California Supreme Court Deals Another Blow To Employers: Individual Employee’s Settlement of Labor Code Violation Claims Does Not Extinguish “Aggrieved” Status for PAGA (Civil Penalty) Purposes
03.30.2020

California Supreme Court Finds That Employers Must Pay Employees for Time Waiting in Security Check Lines
02.18.2020

California Court of Appeal Weighs In on Application of SB 1421
02.13.2020

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Cal/OSHA Issues Wildfire Advisory
10.29.2019

Data Privacy in California: Is Your Business Prepared for the California Consumer Privacy Act?
10.22.2019

California Supreme Court Unanimously Holds that Law Enforcement Agencies May Share Brady Alerts to Prosecutors Notwithstanding Pitchess Statutes
09.03.2019

A Former Police Chief Wins $4 Million in a First Amendment Retaliation Claim
06.06.2019

California Court of Appeal Holds Reporting Time Pay Is Triggered When Employees Are Required to Call In But Are Not Put to Work
02.21.2019

Supreme Court Issues Twin Rulings on Arbitration Agreements
02.14.2019

Court of Appeal Holds That Travel Time in a Company Vehicle Is Not Compensable Time Unless Mandatory, Even When Transporting Company Tools and Equipment
11.30.2018

California Passes Groundbreaking Data Privacy Law with an Expansion of Consumers’ Privacy Rights
07.24.2018

Practical Tips in the Wake of Recent Changes to the Federal and California Equal Pay Acts and the Ninth Circuit’s Rizo Decision
07.19.2018

Fair Employment and Housing Commission Issues Definitions of National Origin Protections
07.19.2018

California Propels the #MeToo Movement Forward Passing Laws Protecting Victims/Employers From Defamation
07.18.2018

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Court of Appeal Upholds Discipline of a Police Officer for an Off-Duty Facebook Post
06.27.2018

Court of Appeal Issues Groundbreaking Decision Clarifying Statute of Limitations for POBRA Discipline
06.26.2018

Janitorial Companies Must Register with California Labor Commissioner Starting July 1, 2018 and Begin Distribution of Sexual Harassment Materials to All Employees and Contractors
06.25.2018

Fair Employment and Housing Commission Expands National Origin Protections
06.22.2018

ICE Expects Increase in I-9 Audits
05.25.2018

Probationary Employees Who May Be Terminated for Subjective Reasons Lack Property Interest in their Position
05.18.2018

California Supreme Court Adopts “ABC Test” Limiting the Use of Independent Contractors
05.09.2018

Court of Appeal Defines ‘Fire Chief’ Subject to Removal Under Firefighters Procedural Bill of Rights Act
03.28.2018

California Supreme Court Clarifies Overtime Calculation Formula for “Flat Sum” Bonuses
03.15.2018

Appellate Court Allows Class Action from Zappos Customers Whose Accounts Were Hacked But Did Not Suffer Financial Loss
03.12.2018

Court of Appeal Affirms Limitations on Disciplinary Action for Private Sexual Conduct
02.20.2018

California Court of Appeal Suggests, Without Deciding, Employers Must Accommodate Employees’ Association with Disabled Individuals
09.09.2016
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California Court of Appeal Finds Employers Must Accommodate Employee’s Association With Disabled Individuals

California Implements New Anti-Harassment, Anti-Discrimination Policy Regulations Effective April 1
03.21.2016

Blog Posts

California’s Policy Against Non-Compete Agreements Does Not Necessarily Shield An Employee’s Actions During His Or Her Employment
Business Law Journal, 02.18.2020

Anti-SLAPP Statute Does Not Apply to Actions to Enjoin Administrative Proceedings
Business Law Journal, 11.18.2019

Raising the Bar: DOL Increases Salary Threshold for Federal White Collar Exemptions
Labor & Employment Law Blog, 10.23.2019

There Can Only Be One “Prevailing Party” Under A Contractual Attorney’s Fees Provision
Business Law Journal, 10.01.2019

Supreme Court Denies Plaintiffs the Ability to Seek Recovery of Unpaid Wages Under PAGA
Labor & Employment Law Blog, 09.18.2019

Failure to Comply with the EEOC’s Claim-filing Requirements May Not Bar Courts from Hearing Discrimination Cases
Labor & Employment Law Blog, 06.12.2019

Failure to Comply with the EEOC’s Claim-filing Requirements May Not Bar Courts from Hearing Discrimination Cases
EdLawConnect Blog, 06.12.2019

California Courts Issue Twin Decisions Enforcing Arbitration Agreements
Labor & Employment Law Blog, 04.26.2019

Draftsperson’s Corner: Spring Cleaning for General Releases of Unknown Claims
Business Law Journal, 04.15.2019

California Court of Appeal Confirms (Again) That Claims Brought Under the Private Attorneys General Act Cannot Be Arbitrated
Labor & Employment Law Blog, 04.10.2019
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California Supreme Court Prohibits Employee’s Lawsuit Against Payroll Provider for Inaccurate Pay Stubs
Labor & Employment Law Blog, 02.21.2019

Safety First: California Legislation Provides Collective Bargaining Agreement Carve Out for Petroleum Facility Workers in Safety-Sensitive Positions for Rest Periods
Labor & Employment Law Blog, 11.12.2018

Ninth Circuit Requires Individual Arbitration of Uber Drivers’ Claims
Labor & Employment Law Blog, 10.18.2018

California Legislature Clarifies Applicant Salary History Question Rules
Labor & Employment Law Blog, 08.29.2018

DFEH Issues Sample Equal Employment Opportunity Policy
Labor & Employment Law Blog, 08.24.2018

Ninth Circuit Voids “No Re-Hire” Provision in Settlement Agreement Between Employer and Former Employee
Labor & Employment Law Blog, 08.02.2018

Ninth Circuit Voids “No Re-Hire” Provision in Settlement Agreement Between Employer and Former Employee
Business Law Journal, 08.02.2018

Federal Court Strikes Down Portions of AB 450 that Limited California Employers’ Ability to Cooperate with ICE Inspections
Labor & Employment Law Blog, 07.16.2018

Employer’s Policy of Rounding Employee Hours to Nearest Quarter Approved by California Court of Appeal
Labor & Employment Law Blog, 07.05.2018

Employers Using Third Party Payroll Providers May be Held Liable for Unpaid Taxes
Labor & Employment Law Blog, 05.22.2018

Employers Using Third Party Payroll Providers May be Held Liable for Unpaid Taxes
Business Law Journal, 05.22.2018

You’ve Settled Your Employee’s Harassment Claim – Now, is it Deductible?
Labor & Employment Law Blog, 03.30.2018

NLRB Vacates Its Hy-Brand Ruling on Joint Employer Liability
Labor Relations Law Blog, 03.05.2018

California Court of Appeal Rejects Enforcement of Class Action Waiver Under Federal Arbitration Act in Agreement Between Staffing Firm and Truck Driver
Business Law Journal, 03.02.2018
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U.S. Supreme Court Holds That Retirees’ Healthcare Benefits Clearly Expire When the Underlying Collective Bargaining Agreement Expires
Labor Relations Law Blog, 02.27.2018

Labor Commissioner Posts AB 450 FAQ and Sample Notice to Employees of I-9 Inspection
Labor & Employment Law Blog, 02.15.2018