

BREAKFAST BRIEFING

Complimentary Breakfast Briefing

Dates & Locations:

May 24, 2018

Ontario Doubletree

May 30, 2018

Pacific Palms Resort

May 31, 2018

Cerritos Sheraton Hotel

June 1, 2018

The Hills Hotel

June 8, 2018

Costa Mesa Center Club*

**(Valet parking included)*

June 12, 2018

Pasadena Hilton*

**(Hosted valet/self-parking included)*

June 15, 2018

Los Angeles City Club*

**(Valet parking included)*

Registration | Breakfast: 7:30 a.m.

Program: 8:00 to 9:00 a.m.

RSVP by May 20



The Landmark *Dynamex* Decision and How it Affects Your Business

Our May/June Breakfast Briefing was initially scheduled to discuss how to address workplace harassment—but on April 30, the California Supreme Court published a landmark decision that will dramatically change the independent contractor/employee classification landscape. In keeping with our commitment to bring you the latest in employment law news, our monthly Breakfast Briefing will be dedicated to this critical decision.

Thanks to the business models of companies like Uber, TaskRabbit, and GrubHub, today's job market has come to embrace new employment terms like "side hustle" and the "gig economy".

Subsequently, employers are finding themselves increasingly reliant upon different tests and standards to determine which of their workers can be qualified as employees, and which should be qualified as independent contractors. For nearly 30 years, the ruling of the *Borello* case was considered the operative test for determining the employee-independent contractor status in California. But, on April 30, the California Supreme Court issued a massive decision that replaces the *Borello* test for wage and hour claims with a new standard—the "ABC Test"—that creates a more difficult burden for businesses to overcome the presumption that a worker is an employee of the company.

Dynamex Operations West, Inc. v. Superior Court of Los Angeles will have a tremendous impact on California businesses—and it is critical that businesses understand the ruling in order to comply with the new standard it creates.

In this Breakfast Briefing, AALRR attorneys will walk companies through the court case itself, and outline the new test that must be followed in order to avoid liability for misclassification and associated claims.

Join us for this complimentary informative session.