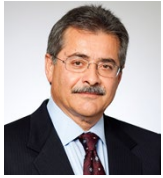


2017-18 AALRR PROFESSIONAL DEVELOPMENT CONSORTIUM

Leadership Series

Register Now!

Each day, administrators must make tough decisions that impact the success and achievement of their students. Atkinson, Andelson, Loya, Ruud & Romo's Leadership Series provides straightforward, practical information that helps you to meet these daily challenges with confidence. Join several AALRR attorneys as they present on critical matters—including those involving labor relations and personnel issues, among others—that you and your district may face. It is our hope that, together, we can enhance your understanding of these issues to better address the needs of California's students.



James Romo

JOIN US!

Session 1: September 29, 2017 – Negotiation: Tips and Best Practices

Preparing for negotiations is critical to your success. Join us as our seasoned negotiators answer your tough questions as well as provide insight and strategies that support the goals and core values of your district's management team.



Paul Loya

Session 2: January 17, 2018 – Employee Discipline/Terminations: Having Difficult Conversations

Skilled administrators should know how to strategically and systematically approach the challenging task of communicating difficult information to employees—including feedback messages to employees who are experiencing problems. Learn key communication skills through this session's interactive discussion and practice.



Barbara Ginsberg

Session 3: February 21, 2018 – Understanding "Reasonable" in Reasonable Accommodation: Disability Accommodation in Real Life

Managing and responding to requests for accommodation are increasingly challenging endeavors. Learn creative strategies for addressing requests for accommodation while simultaneously ensuring compliance with laws and regulations governing family and medical leave and disabilities.



Aaron O'Donnell

Session 4: April 4, 2018 – Investigate Like a Star: Do Your Investigations Satisfy the Burden of P-R-O-O-F?

Whether it is a formal, written complaint or an informal, verbal complaint, arguably the most critical aspect of responding is the ability to conduct a prompt, thorough and effective investigation into the complainant's concerns. Acquire best practices for conducting internal investigations including tips for documenting and maintaining confidentiality.



Tina Kannarr

AALRR Consortium Members: No charge

Non-Members: \$99 per person, per session (\$375 per person, for all four sessions)

Registration/Breakfast: 8:00-8:30 a.m. | Program: 8:30-11:00 a.m.

Location: Santa Barbara County Education Office, 4400 Cathedral Oaks Road, Santa Barbara

Register online at www.aalrr.com.

For enquiries, please contact Keesha Clark at (562) 653-3200 or kclark@aalrr.com