



BREAKFAST BRIEFING

aalrr Atkinson, Andelson
Loya, Ruud & Romo
A Professional Law Corporation

Mental Disability: An Analysis of the Interactive Process and Reasonable Accommodation

Employers can find themselves on the wrong side of a claim when mental health issues arise in the workplace and those issues are not addressed or treated appropriately. Recognizing, addressing and accommodating an employee's needs can often be a difficult task, but signals during employee evaluations, employees not "fitting" in, casual talk in the break room, or apparent job "burn-out" may require attention. Areas of focus include:

- Myths and stereotypes about mental disabilities
- Recognizing barriers to employment
- Signals that often go unrecognized that indicate a disability
- Checklist approach to the interactive and reasonable accommodation process
- Identifying possible accommodations
- Exceptions to the reasonable accommodation requirement

Join us for this **complimentary** informative session to unravel the many facets of the interactive process and reasonable accommodation. Through the use of case examples depicting everyday workplace scenarios, we will offer a tangible process to identify and address accommodation needs in an effort to insulate your organization from disability discrimination claims.

Dates & Locations:

September 6, 2019
Courtyard Foothill Ranch

September 11, 2019
Ontario Doubletree
La Jolla Square*

September 17, 2019
Costa Mesa Center Club*
*(*Hosted valet parking)*

September 18, 2019
Pacific Palms Resort,
City of Industry

September 19, 2019
Pasadena Hilton*
*(*Hosted valet/self-parking)*

September 24, 2019
The Hills Hotel, Laguna Hills

September 26, 2019
Cerritos Sheraton Hotel



Registration | Breakfast: 7:30 a.m.

Program: 8:00 to 9:00 a.m.



Registration:

Register on-line at
www.aalrr.com

For more information email Jane Novotny | jnovotny@aalrr.com

September 6, 2019
Courtyard Foothill Ranch
27492 Portola Parkway,
Foothill Ranch, California 92610

September 11, 2019
Ontario Doubletree
222 North Vineyard Avenue
Ontario, CA 91764

September 11, 2019
La Jolla Square
4225 Executive Square, Suite 150
La Jolla, CA 92037
**(Hosted parking)*

September 17, 2019
Costa Mesa Center Club*
650 Town Center Drive, Garden Level
Costa Mesa, CA 92626
**(Hosted valet parking)*

September 18, 2018
Pacific Palms Resort
One Industry Hills Parkway
City of Industry, CA 91744

September 19, 2019
Pasadena Hilton*
168 South Los Robles Avenue
Pasadena, CA 91101
**(Hosted valet/self-parking)*

September 24, 2019
The Hills Hotel
25205 La Paz Road
Laguna Hills, CA 92653

September 26, 2019
Cerritos Sheraton Hotel
12725 Center Court Drive
Cerritos, CA 90703

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