# Complimentary Breakfast Briefing Education Law Practice Group

#### Hosted by:



#### February 5, 2018

Los Angeles County Office of Education Education Center West, Conference Room A 12830 Columbia Way Downey, CA 90242

#### Who Should Attend:

Human Resource Administrators Superintendents Assistant Superintendents Directors/Managers Principals Board Members

Registration/Breakfast Program 8:00 a.m. 8:30 - 11:00 a.m.

Register at www.aalrr.com

### **Questions?**

E-mail Keesha Clark at kclark@aalrr.com Phone: (562) 653-3200

## What Public Employers Need to Know About Sexual Harassment

Presented by: Elizabeth Zamora-Mejia, Partner Gabriel Sandoval, Partner Atkinson, Andelson, Loya, Ruud & Romo

With new allegations of sexual harassment, sexual misconduct, and sexual assault making headlines almost daily, workplace harassment is getting more attention in the media. Combine the media attention with the growth of the #MeToo movement, and it is not surprising that employers are experiencing an uptick in complaints from employees and that harassment lawsuits are on the rise. While some of these complaints may involve recent harassment, more and more are alleging conduct which goes back years. With renewed attention on harassment, now is the time for education professionals to review and update policies so that if an allegation ever comes across their desks, they can handle it fairly and impartially.

This briefing will focus on what public employers should do in the event they receive a report of harassment from an employee and discuss practical steps employers should take now to minimize risk going forward, including best practices for harassment prevention.

We look forward to seeing you at this **complimentary** briefing and discussion.





