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**Toni Klawiter**  
Chief Operating Officer

### Learning Objectives

**After attending this seminar, you will be able to:**

- describe what constitutes a public works project and what is not.
- discuss prevailing wage compliance and enforcement.
- explain a step-by-step guide on contractor registration.
- review the key elements of a public works contract.

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## Prevailing Wage Law in California

Live Seminar Sacramento, CA • December 4, 2014

Exposure to Claims for Contractors and Subcontractors Will Likely Increase Under New Statutes

### Comments from other Lorman programs:

*“Very good – I have heard a lot of things today that I will take back to my office and use. This seminar has definitely made me more knowledgeable in the duties of my role and how to handle specific situations.” —Jana Price*

*“Much of the information applied to our everyday dealings and helped clarify or correct a situation.” —Cindy Cluchie*

*“Excellent! It was so much more than the simple ABCs or basic 101. I can return to work and implement immediately.” —Crystal Graves*

## Prevailing Wage Law in California

Live Seminar Sacramento, CA • December 4, 2014

Discover no-hassle ways to comply with prevailing wage law – and get the job done.

Get a headache-free approach to fulfilling your apprenticeship obligations

Adhere to complex guidelines surrounding wage determination

Sidestep common mistakes by complying with recordkeeping requirements

Avoid penalties and litigation for failing to comply



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### Where Is It?

Crowne Plaza Sacramento  
5321 Date Avenue  
Sacramento, California  
916-338-5800

# Agenda

This seminar will be presented by  
Bryan Berthiaume, W. Bryce Chastain,  
Robert Fried and Jon Welner.

8:00 AM - 8:30 AM REGISTRATION

8:30 AM - 9:30 AM

## Which Projects Are Covered?

- What Constitutes a Public Works Project and What Is Not?
- What Are Public Funds?
- Different Funding Sources?
- Exemptions to Prevailing Wage?
- Local Projects Can Be Different

9:30 AM - 10:20 AM

## Who Is Entitled to Prevailing Wage?

- Who Is a Worker?
- What Is the Role of Craft and Classification?
- What About Owner-Operator, Engineers and Inspectors?
- Off-Site Application

10:20 AM - 10:30 AM BREAK

10:30 AM - 11:15 AM

## The Prevailing Wage Rate

- California Rates
- Federal Davis Bacon Rates If Both Apply
- Responsibilities of the Awarding Agency and the Contractor
- Petitions and Conformable Rates

11:15 AM - 12:00 PM

## Prevailing Wage Compliance: Hands on Compliance Training

- Preparing the Certified Payroll
- How Enforcement Occurs?
- The Role of the CMU and Labor Compliance Programs
- Labor Law Checklist

12:00 PM - 1:00 PM  
LUNCH (ON YOUR OWN)

1:00 PM - 2:20 PM

## Key Elements of a Public Works Contract

- Contractor, Subcontractor and Public Entity Perspectives

2:20 PM - 2:30 PM BREAK

2:30 PM - 4:00 PM

## Contractor Registration - A Step by Step Guide

- How to Register, When and New Compliance Reporting Requirements That Could Bar Contractors From Bidding on or Working on Public Works Projects
- Which Workers Are Considered Eligible to Work on California Construction Projects
- New Mandates for Use of Graduated Journeymen

4:00 PM - 4:30 PM

## The Present and Future of Prevailing Wage Compliance and Enforcement

- The Latest Legislative Updates, 2013 - 2014
- Understanding Special Application Situations - Charter Cities and Refinery Work

# Faculty

## Bryan Berthiaume

- Executive director of the Foundation For Fair Contracting (FFC)
- FFC provides monitoring, education, training and support for the California construction industry
- FFC is a leading Labor Management Cooperative Committee (LMCC)/Fair Contracting Organization
- B.A. degree, California State University, Hayward
- Can be contacted at 916-487-7871 or bryan4ffc@aol.com

## W. Bryce Chastain

- Senior associate with Atkinson, Andelson, Loya, Ruud & Romo
- Provides public entity clients a full range of legal services for procurement and facilities needs, and provides private clients a full range of legal services for their planning and construction needs
- Can be contacted at 925-251-8556 or wchastain@aalrr.com

## Robert Fried - Moderator

- Partner with Atkinson, Andelson, Loya, Ruud & Romo and counsel in leading California cases on public works and apprenticeship
- Represents individual clients and construction employer associations in public works cases nationally
- Serves as an expert witness and mediator
- J.D. degree, Santa Clara University School of Law, editor of the Law Review; B.A. degree, magna cum laude, University of California, Berkeley
- Can be contacted at 925-251-8515 or rfried@aalrr.com

## Jon Welner

- Partner at Jeffer Mangels Butler & Mitchell, LLP, one of California's leading firms
- Represents clients on complex prevailing wage matters in administrative and judicial proceedings
- Clients include major developers and Fortune 500 companies
- Represents trade associations on prevailing wage matters of industry-wide significance
- Represented the developer in the landmark Carson Marketplace decision, which held for the first time that an important statutory exemption to prevailing wage requirements can be applied to brownfields redevelopment projects
- J.D. degree, Stanford Law School, editor of Stanford Law Review; A.B. degree, with distinction, Stanford University
- Can be contacted at 415-984-9656, jwelner@jmbm.com, www.jmbm.com/jon-welner.html or Twitter: @jonwelner

# Register today!

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# Prevailing Wage Law in California

Sacramento, CA • December 4, 2014 • Seminar ID: 393865

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