



SAN MARCOS
UNIFIED SCHOOL DISTRICT
engaging students...inspiring futures

2016 Professional Development Series

Presented By:
Atkinson, Andelson, Loya, Ruud & Romo

Register Now

This **complimentary** Professional Development Series will provide insights to address the daily challenges facing the education community.

Session 1 - Thursday, September 15, 2016

The Brown Act: The Most Common Violations and How to Avoid Them – New requirements are added to California’s open meeting law almost every year. Are you recording votes properly? Do your agendas include all the information they should? Are you prepared to address new Brown Act issues arising due to the use of social media? This session will highlight the most common violations and provide practical tips to avoid them. Whether you are new or a veteran, this session will have something for you.

Session 2 - Tuesday, October 11, 2016

Managing and Responding to High Profile Complaints – Complaints by students, parents, employees, applicants, and community members regarding school district activities can be daunting for school site and district leaders. Increasingly, complaints and concerns about schools and school employees are gaining notoriety even before a school district’s investigation through media coverage, social media campaigns, and the participation of interest groups and attorneys early in the process. In such cases, schools’ efforts to gather investigation evidence and respond to requests for information entail a delicate balancing of rights and responsibilities, all while trying to limit exposure to liability on multiple fronts. This delicate balancing of interests and related legal issues will be examined and discussed in an interactive session.

Session 3 - Wednesday, November 16, 2016

Best Practices for Responding to DFEH/EEOC Charges – What you do when your district receives a DFEH/EEOC charge? Preparing the initial response is critical as it lays the foundation for the district’s defense. Learn the pitfalls and how to avoid them. Through this seminar, attendees will learn best practices in responding to DFEH or EEOC inquires.

Session 4 - Thursday, December 8, 2016

The Art of Testifying in Teacher Dismissal Cases – This workshop will provide helpful tips to witnesses whose testimony is key to winning a discipline case. Attorneys will act out the roles of the principal players in a deposition. Between the vignettes, they will describe what’s happening and provide practical strategic advice.

Registration/Breakfast 8:00-8:30 a.m.; **Program:** 8:30 -10:30 a.m.

Location: San Marcos High School Theater
1615 W. San Marcos Blvd, San Marcos, CA

REGISTRATION / Keesha Clark | Phone (562) 653-3200 | Fax: (562) 653-3333
Online at www.aalrr.com or email kclark@aalrr.com

Name: _____

Title: _____

Organization: _____

Email: _____ Phone: _____

District/COE/SELPA: _____



This complimentary Training Academy is offered to district and COE employees only.