

## COMPLIMENTARY EVENT

**Tuesday, November 25, 2014**

Registration/Breakfast: 8:30 a.m.

Program: 9:00 a.m. to 11:00 a.m.

*Includes materials & breakfast*

### Location



ABC Central California Chapter  
19466 Flightpath Way  
Bakersfield, CA 93308  
661.392.8729

***Register Early to Reserve Your Spot  
Registration form on back.***

Fax registration form to 661.392.9076

Register online at [www.ABCcentralcal.org](http://www.ABCcentralcal.org)

or email to Ahbree Barnes at

[abarnes@abccentralcal.org](mailto:abarnes@abccentralcal.org)

Questions – Call 661.392.8729

### **Wage and Hour Class Action Lawsuits in the Construction Industry:**

*Practical, Real World Steps Construction Industry  
Employers can take to Reduce, if Not Eliminate,  
Their Exposure to Individual and Class Action Claims*

**Presented by: Christopher S. Andre, Partner**

Wage and hour class actions are the most frequently filed class actions in California. **Christopher S. Andre** of Atkinson, Andelson, Loya, Ruud & Romo, a seasoned wage and hour class action litigator, will discuss the most frequently filed wage and hour claims and the practical, real world steps employers in the construction industry can if not must take to reduce if not eliminate entirely their exposure to such claims. Chris will discuss, also, recent trends in wage and hour claims and litigation and related topics, including California's prevailing wage laws and the peculiar requirements for adopting and maintaining Alternative Workweek Schedules in the Construction Industry.

- The most frequently filed wage and hour claims.
- Practical, real world steps for reducing exposure to claims for “off-the-clock” work, for overtime, for rest period penalties, for meal period penalties, for non-compliant wage statements, for “waiting time” penalties, for expense reimbursement, and for Private Attorney General Act penalties.
- Prevailing Wage Law basics and recent developments.
- Adopting and maintaining Alternative Workweek Schedules in the Construction Industry.
- Recent Trends and New Legislation, including the Healthy Workplaces, Healthy Families Act of 2014 requiring employers large and small to provide paid sick days to nearly all employees.
- Informal Q & A.

***Join us for this informative complimentary session.***

## Registration Form

Please complete the following and fax or email to

Fax: 661.392.9076

Ahbree Barnes at [abarnes@abccentralcal.org](mailto:abarnes@abccentralcal.org)

Online registration available at [www.ABCcentralcal.org](http://www.ABCcentralcal.org)

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_



**Atkinson, Andelson,  
Loya, Ruud & Romo**  
*A Professional Law Corporation*

**Associated Builders and  
Contractors, Inc.**  
*Central California Chapter*

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