



62ND ANNUAL MEETING  
AND EDUCATION CONFERENCE

**NAWIC**

**2017**

**AUGUST 16-19 • ANAHEIM, CALIFORNIA**

# ANAHEIM, CALIFORNIA

## Your Invitation from President Connie M. Leopard, CIT



**I**t is my pleasure to invite you to NAWIC's 62nd Annual Meeting and Education Conference, Aug. 16-19, 2017 at the Hyatt Regency Orange County in Anaheim, Calif. Women representing almost every facet of the construction industry will gather for education, networking and fun! You will not want to miss one minute of this capstone event for the 2016-2017 NAWIC year.

Each event, seminar subject, speaker and workshop has been planned with you in mind. Aimee Cohen, the conference keynote speaker, will inspire and educate with "Woman Up! Overcome the Seven Deadly Sins that Sabotage Your Success." She will help you understand necessary action steps to transform your life and career.

Professional development seminars are filled to the brim with relevant information—information that will equip you to accelerate growth in your career. Linda Swindling will lead the conversation with "Ask Outrageously! The Secret to Getting What You Really Want," the key to making the difference between success and failure in the personal and professional lives of women. We will hear from other speakers such as Katie Snapp, who will provide insight on "The Trouble with the Curve" as you transition from one career path to another or climb the ladder within your company. Also, included in this great lineup is Holly Hoffman, former "Survivor" reality show participant, who will help us understand how to "Thrive to Survive" and become a better leader, as well as Barbara Khozam, who will explain "How to Deliver Extraordinary Customer Service".

Construction industry seminar speakers will share trends and cutting-edge information that can be utilized in your office as an employee or business owner. This information and knowledge will set you apart from the competition.

Association workshops led by NAWIC officers and national committee chairs will share resources available to help you become a leader in the industry through NAWIC leadership opportunities. This NAWIC connection will help build a personal brand and develop a broad network of women leaders to encourage and support as you grow in the industry. Networking will be a consistent component of this conference. The NAWIC Trade Show, Welcome Party, Industry Luncheon, and Awards Gala will give attendees ample opportunity to build important relationships for their future.

Build your education by learning from top construction industry and professional development experts. Build your career through the valuable network of NAWIC members, sponsors, and industry leaders at AMEC 2017. Build your future by participating in NAWIC leadership opportunities.

You can't afford to miss this conference!

A handwritten signature in black ink that reads "Connie M. Leopard". The signature is written in a cursive, flowing style.

# HEADQUARTERS HOTEL



**HYATT REGENCY  
ORANGE COUNTY**  
11999 Harbor Blvd.  
Garden Grove, CA 92840  
714-750-1234

## Helpful Websites

[www.nawicconvention.org](http://www.nawicconvention.org)  
[www.visitanaheim.org](http://www.visitanaheim.org)  
[https://orangecounty.regency.  
hyatt.com](https://orangecounty.regency.hyatt.com)  
<https://ocgov.com/>  
[www.anaheim.net/](http://www.anaheim.net/)

## Invest in Yourself!

Your registration includes:

**4 Meals**

**24 Seminar/Workshop Topics**

**1 Industry Trade Show**

## Get Support From Your Employer

Garner your employer's  
support to sponsor your  
AMEC registration by  
sharing a letter from  
President Leopard.

Print a copy at  
[www.nawicconvention.org](http://www.nawicconvention.org).

## About the Hotel

The 2017 NAWIC Annual Meeting and Education Conference will be held at the Hyatt Regency Orange County, located in close proximity to the Disneyland® Resort, Angel Stadium and world-famous beaches.

The hotel boasts on-site dining, including TusCa, serving a fusion of Tuscan and locally-sourced cuisine; OC Brewhouse, featuring craft beer and creative pub grub; Citrus Grove Deli, selling quality food – fast; and Starbucks® Coffee. The hotel also features two heated outdoor pools, a whirlpool, full-sized tennis and basketball courts, a 24-hour Hyatt StayFit gym, and a fire pit and lounge area.

Guest rooms feature a 37-inch flat screen television, free Wi-Fi in guestrooms and social spaces, an in-room laptop safe, a hairdryer, a coffee maker, an iron and ironing board, and an iHome stereo alarm clock with iPod® docking station.

## Hotel Reservations

NAWIC has secured a conference rate of \$159\* a night for single and double rooms and \$179\* for triple or quad rooms. Please note that rooms with two beds feature two queen-size beds. You can start booking rooms today! Be sure to book your room online at <https://aws.passkey.com/go/NAWIC2017> or by calling 714-750-1234. \*Room rates are guaranteed if booked by Aug. 1, 2017.

## Airport Transportation

The hotel is located 13.5 miles from Orange County/John Wayne Airport (SNA), 37.5 miles from Los Angeles International Airport (LAX), 18.9 miles from Long Beach Airport (LGB) and 34.9 miles from Ontario International Airport (ONT). For a list of shuttle companies serving Orange County John Wayne Airport, go to <http://www.ocair.com/groundtransportation/shuttles>. For transportation options at Los Angeles International Airport, visit [http://www.lawa.org/welcome\\_LAX.aspx?id=132](http://www.lawa.org/welcome_LAX.aspx?id=132). For ground transportation options at Long Beach Airport, go to <http://www.lgb.org/travelers/transit.asp>. Ontario International Airport transportation choices are listed at <http://www.flyontario.com/parking-transport>.

# CONFERENCE HIGHLIGHTS

## Wednesday, Aug. 16 • 7-9 p.m. • Welcome Reception

### It's a Beach Party!

A few of the things people always think of when they go to Southern California are the beach, surf music and the many beach party movies of the 1960s!

This year, NAWIC will have its own beach party, complete with a band and other items reminiscent of California and the beach. Come as you are or throw on your flip flops and beach attire. No bikinis please! Come ready to have a great time and enjoy good eats and lots of fun with all your NAWIC friends, old and new, as we kick off the 2017 AMEC in Anaheim!

## Thursday, Aug. 17 • 8:30-11:45 a.m. • Annual Meeting

### Keynote Speaker: Aimee Cohen



Aimee Cohen will deliver the keynote address during NAWIC's Annual Meeting. Her keynote's topic will be "Woman UP! Overcome the Seven Deadly Sins that Sabotage Your Success."

Today's professional woman battles social norms, corporate barriers, male-dominated industries, and mass media stereotypes. However, her own self-sabotaging behaviors may present her greatest obstacles. Join the journey of self-discovery to identify the most common self-sabotaging behaviors that hold women back, and to learn practical strategies to defeat them. You'll hear real-life examples, simple success solutions, and Cohen's own guilty confessions. It's time to pull on those big-girl panties, gain the confidence you need to get ahead, and inspire other women to "Woman UP!"

Aimee Cohen is a keynote speaker, career coach, and bestselling author of "Woman UP! Overcome the 7 Deadly Sins that Sabotage Your Success."

NAWIC committee awards will also be presented during the Annual Meeting.

## Thursday, Aug. 17 • Noon-1:45 p.m. • Industry Luncheon

Come hear our top industry sponsors as they provide updates to NAWIC Members. NAWIC Safety and Health committee awards will also be presented.

## Friday, Aug. 18 • Noon-2 p.m. • Installation Luncheon

Witness NAWIC install its 2017-2018 national officers and directors.

## Friday, Aug. 18 • 7-10 p.m. • NAWIC Awards Gala

The NAWIC Awards Gala is your opportunity to honor the winners of NAWIC's 2017 national awards. NEF will also present its prestigious Carol A. Kueker Award. So, make plans to honor some extraordinary individuals. This is also your chance to look fabulous in your most elegant attire.

*Visit the NAWIC Mini Trade Show on Wednesday, Aug. 16, from 10 a.m. to 6 p.m. for a chance to win an iPad mini!*



## PICK UP A CONFERENCE T-SHIRT & PIN!

**Then, buy a raffle ticket.  
You might win a  
NAWIC Annual Meeting and  
Education Conference  
registration for 2018!**

It is recommended that you pre-register for promotional items on your Conference Registration Form. Limited numbers and sizing available on-site. Artwork and colors subject to change.

# PRELIMINARY SCHEDULE\*



## Tuesday, Aug. 15

- 7-8 a.m. NAWIC Board of Directors Breakfast  
8-9:30 a.m. NAWIC Board Rap Session  
10 a.m.-5 p.m. NAWIC Pre-Annual Board Meeting  
Noon-1 p.m. NAWIC Board Luncheon  
1-5 p.m. Conference Registration  
1-5 p.m. Voting Credentials Registration  
1-5 p.m. NAWIC Store  
5:30-9 p.m. NEF Executive Committee Meeting

## Wednesday, Aug. 16

- 8-10 a.m. NAWIC Mini Trade Show Set Up  
9 a.m.-11 a.m. NEF ACCE Visiting Team Training Meeting  
10 a.m.-6 p.m. NAWIC Mini Trade Show  
10 a.m.-6 p.m. NEF Store/Info Desk  
10 a.m.-8 p.m. Conference Registration  
10 a.m.-8 p.m. Voting Credentials Registration  
10 a.m.-8 p.m. NAWIC Store  
1-5 p.m. NEF Board Meeting  
3-4:30 p.m. NAWIC Board and Chapter Presidents Meeting  
5-6 p.m. First Timers Orientation  
6-9 p.m. NEF Silent Auction  
7-9 p.m. Welcome Reception—It's a Beach Party!

## Thursday, Aug. 17

- 7-7:30 a.m. Midwest, North Central, Northeast and South Central photographs  
7:30-8 a.m. Pacific Northwest, Pacific Southwest, South Atlantic and Southeast photographs  
8-8:30 a.m. NAWIC Coffee Service  
8-8:30 a.m. Voting Credentials Registration  
8 a.m.-4 p.m. Conference Registration  
8 a.m.-4 p.m. NAWIC Store  
8:30-11:45 a.m. NAWIC Annual Meeting, Keynote Speaker: Aimee Cohen, "Woman Up! Overcome the Seven Deadly Sins that Sabotage Your Success"  
Noon-1:30 p.m. Industry Luncheon, Program: A Word From NAWIC's Sponsors

- Noon-5 p.m. NEF Silent Auction  
1:30-6 p.m. NAWIC Mini Trade Show  
1:30-6 p.m. NEF Store/Info Desk  
1:45-3:15 p.m. Region Meetings  
2-2:30 p.m. Directors' Awards Gala Ticket Exchange  
3:30-5 p.m. PROFESSIONAL SEMINARS/WORKSHOPS:  
• *Three Key Strategies to Drive Your Own Career Success*  
• *High Performance Culture: Building a Team with Engagement, Focus, and Accountability*  
• *Do the "Write" Thing: Breachlessly Executing Your Project Responsibilities*  
• *Thriving to Survive*  
• *OSHA's Role in the New Administration*

## Free Evening

## Friday, Aug. 18

- 7 a.m. Rise and Shine Workout  
8-8:30 a.m. NAWIC Coffee Service  
8-8:30 a.m. Installation Practice  
8 a.m.-4 p.m. Conference Information Desk  
8 a.m.-4 p.m. NAWIC Store  
8 a.m.-4 p.m. NEF Store/Info Desk  
8:30-9 a.m. Past National Presidents' Photos

\*Schedule subject to change.

- 8:30-10 a.m. PROFESSIONAL SEMINARS/WORKSHOPS:  
• *Chapter Leadership Training/Mock Board Meeting*  
• *Ask Outrageously! The Secret to Getting What You Really Want*  
• *The Law, the Analysis, and the Accounting of Delays*  
• *High Performance Culture: Building a Team with Engagement, Focus, and Accountability*  
• *The Trouble with the Curve*

- 9-11:30 a.m. NEF Post-Con Executive Committee Meeting  
10:15-11:45 a.m. PROFESSIONAL SEMINARS/WORKSHOPS:  
• *NAWIC National Committee Speed Networking*  
• *NAWIC Panel Follow Up to "Ask Outrageously!"*  
• *How to Deliver Extraordinary Customer Service*  
• *Thriving to Survive*  
• *The Trouble with the Curve*

- Noon-2 p.m. Installation Luncheon  
2-2:15 p.m. Board/Executive Committee Photos  
2:15-3:15 p.m. 2017-2018 NAWIC Board/Past National Presidents Meeting  
2:15-3:45 p.m. PROFESSIONAL SEMINARS/WORKSHOPS:  
• *PR/Marketing and Membership: Bringing NAWIC into the Future*  
• *Ask Outrageously! The Secret to Getting What You Really Want*  
• *How to Deliver Extraordinary Customer Service*  
• *Applied Situational Leadership*  
• *NEF Networking and Q&A*  
3:15-4:15 p.m. Past National Presidents' Meeting  
6-7 p.m. NAWIC Awards Gala Cocktail Hour Honoring Dede Hughes, IOM  
7-10 p.m. NAWIC Awards Gala

## Saturday, Aug. 19

- 7 a.m. Rise and Shine Workout  
8:30-9:30 a.m. PROFESSIONAL SEMINARS/WORKSHOPS:  
• *NFSF: Building the Future of the Construction Industry*  
• *GROW with Professional Development and Education*  
• *WIC Week*  
• *Public Works and the State of America's Infrastructure*  
8:30-11:15 a.m. PROFESSIONAL SEMINARS/WORKSHOPS:  
• *Active Shooter and Workplace Violence Preparedness*  
9:45-11:15 a.m. PROFESSIONAL SEMINARS/WORKSHOPS:  
• *Earthquake Resilience*  
• *Kinder Gentler Construction? Why Alternative Project Delivery Methods Continue to Evolve*  
• *Do the "Write" Thing: Breachlessly Executing Your Project Responsibilities*  
• *Leaning into Tension*  
11:15 a.m.-Noon NAWIC Board Lunch  
Noon-3 p.m. 2017-2018 NAWIC Post Annual Board Meeting



# PROFESSIONAL SEMINARS

## **BUSINESS DEVELOPMENT/ CONSTRUCTION**

### **Three Key Strategies to Drive Your Own Career Success**

**Aimee Cohen, WomanUp!**

Everyone receives training and education about how to be successful in a particular job. However, no one receives any training or education about how to successfully manage her own career. There are a lot of unexpected twists and turns, mistakes, missteps, and a lengthy learning curve when it comes to your own career success. From increasing your visibility to squashing self-sabotaging behavior, learn the top tips, tricks, secrets, and strategies to make sure you're always in the driver's seat.

### **Ask Outrageously! The Secret to Getting What You Really Want**

**Linda Swindling, JD, CSP**

Ever find yourself on the edge of doing something phenomenal and wondering if it is the right decision and the right time? Have you ever known you had the right ideas but wished you could "check your answers" before you presented them? In a culture that encourages sensitivity and "good" manners, you need tactics and strategies to show up powerfully to negotiate for the best deals at work and in life with confidence and integrity. It's possible to achieve breakthrough results just by asking. Based on her book, this research-based program will leave you with strategies on how to "Ask Outrageously!"

### **How to Deliver Extraordinary Customer Service**

**Barbara Khozam, Barbara Khozam, Inc.**

Customer service is no longer a department. It is a culture that flows through the veins of every great company. Your customers can instantly rave or complain to millions of people with one click of their mouse. It's no longer good enough to simply meet customer expectations. Customers who are merely satisfied with a service will remain flexible, but will switch companies after only one bad experience. Therefore, it's more important to create exceptional customer experiences—a story that they can share with their friends and family. You will learn easy-to-implement lessons that not only create delighted customers and employees, but exceptional results as well.

### **Do the "Write" Thing: Breachlessly Executing Your Project Responsibilities**

**Leslie A. Gutierrez, Attorney, and Joshua B. Levy, Partner, Husch Blackwell, LLP**  
This program is brought to you by two attorneys experienced in litigating and resolving construction disputes and is designed to provide all construction professionals with a helpful list of dos and don'ts when on a construction project. The program will cover best practices for memorializing your contract terms properly, managing your contractual obligations effectively, and documenting project changes and costs, as well as provide tips for securing payment and avoiding disputes. General contractors, subcontractors, suppliers, architects and engineers are all welcome.

### **OSHA's Role in the New Administration**

**Cal-OSHA Representative**

This has been a year of profound changes in the Occupational Safety and Health Administration. A new leader, new policies and standards, some roll-backs and a fresh approach to the construction industry is here. The OSHA of 2017 has a new face, and a different manner of dealing with employers and employees than we've seen in the previous eight years. We invite you to join us as a representative from Cal-OSHA gives his or her take on these important changes and helps you understand how it will affect you and your company's bottom line.

### **Active Shooter and Workplace Violence Preparedness**

**Kelly Wilson, Department of Homeland Security**

This timely session focuses on the activities that management, human resources, and facility managers can take to prepare their workplace and employees for a potential active shooter or workplace violence event. It also addresses individual preparedness measures, suspicious activity reporting, and opportunities for intervention for employees who may be going down a path of violence. This presentation incorporates lessons learned from previous active shooter events, including the 2015 San Bernardino County terrorist event.

### **Kinder Gentler Construction? Why Alternative Project Delivery Methods Continue to Evolve**

**Paul Stout, Instructor/Facilitator, Power Summit**

Alternative Project Delivery methods are becoming increasingly popular as project owners search for more efficient ways to finance, design, build, operate, maintain, and manage facilities. In open-forum style, this breakout session explores the successes, challenges, and continuing evolution of the most popular methods of alternate project delivery and analyzes their advantages, disadvantages, and lessons learned for all stakeholders. Primary focus will be on design build and integrated project delivery.

### **Public Works and the State of America's Infrastructure**

**Rachel Falsetti, PE, Division Chief, CDOT, Division of Construction; Nancy Nickerson, PE, Sr. Bridge Construction Engineer, San Diego County, CDOT; Rossana D'Antonio, P.E., G.E., F.ASCE, Deputy Director, Los Angeles County, California Public Works Department**

This progressively thinking panel of public works experts will enlighten you on the facts of the current conditions. What does public works really encompass? What lies ahead for construction projects in public works? How does this translate for the private sector? Where do women fit in? What can we do to further promote public works and construction to women now? Hear the "her-story" behind each of the panelists' journeys to her current position.

# PROFESSIONAL SEMINARS/ ASSOCIATION WORKSHOPS

## **The Law, the Analysis, and the Accounting of Delays Trauner Consulting Panel**

Delays are often disputed on construction projects. They shouldn't be. The law of delays, the analysis of delays, and the calculation of delay costs are all well established. The purpose of this presentation is to clear away the misconceptions and focus on the important legal, analytical, and cost principles that must support any request for time extension or compensation for delay. The principles apply equally to the contractor, the subcontractors, the owner, and the project's architect or engineer. Topics of discussion will include concurrency, proper schedule analysis techniques, and the recovery of home office overhead among other sometimes controversial topics.

## **PROFESSIONAL DEVELOPMENT**

### **The Trouble with the Curve Katie Snapp, Skirt Strategies**

As we progress through any transition in work or life, our self-talk may direct us toward irrational thinking. You may not use the word "crazy," but that's indeed what we often feel like, and we worry that our calmness may unravel, and our confidence wilt. When women lose composure, we may get regarded as poor leaders or incapable of handling stress. And for women with technical competence or in male-dominated industries, this loss of poise can lead to ineffective decision-making, or even hindrances in her career progress. Being a woman means more scrutiny when in positions of power. It's unfair, but true. This session will present a fresh view of the concept of change, one that parallels with nature. This cyclical growth model is adapted from biology and indeed applies to us as living things.

### **High Performance Culture: Building a Team with Engagement, Focus, and Accountability Don Harkey, People Centric Consulting Group**

Can culture really impact your bottom line? The answer is yes. Simply put, why we work determines how well we work. Sixty-eight percent of employees in the U.S. are not engaged or toxic at work, resulting in a loss of productivity that impacts everything you do. An easy way to improve your bottom line and move faster is to win over the people you already have. Don Harkey discusses how culture doesn't have to be about ping pong tables and potluck suppers. Businesses can implement systems that influence high performance cultures based on engagement, focus, and accountability. Learn how culture impacts profit and the systems you can install to create and manage a high performance culture.

### **Thriving to Survive Holly Hoffman, Inner Depth, LLC**

As we survive life's challenges, we come face to face with fear and uncertainty. Challenges may allow us to step out of our comfort zone

and push ourselves above and beyond our own self-limitations. It is how we choose to overcome challenges that make us who we are. It is our strength in times of difficulty that proves our character and self worth. Hoffman will share her experience of being on a reality show and will encourage you to think about how you decide to survive on a daily basis. She will encourage you to think about six words to develop your survival skills. With six simple words, you can take on any challenge you face. Adversity is not so much contending with problems as it is learning more about who you really are and what is inside of you.

### **Applied Situational Leadership Renee Hernandez, Vice President of Sales and Marketing, Traffic Management, Inc.**

This session focuses on utilizing behavioral and personality analysis to determine and apply effective leadership styles. Also, an impactful leadership approach, determined by situational applications, will be revealed.

### **Leaning Into Tension Shelley Robins, Sales and Training Manager, United Rentals**

During this session you will learn how to manage and optimize tension in everyday conversations, and learn behaviors to productively handle tension, whether in your work or personal life.

## **ASSOCIATION WORKSHOPS**

### **Chapter Leadership Training/Mock Board Meeting NAWIC Officers**

This training will offer a comprehensive look at all aspects of chapter operations, including finance, governance, and ethics. It will include breakout sessions to help you generate new ideas and information to build your career through NAWIC leadership opportunities.

### **NAWIC National Committee Speed Networking Event All NAWIC National Committees Represented**

Come and meet your national committee chairs and get a glimpse of what is going on within each in this fast-paced and fun networking event.

### **NAWIC Follow up Session to "Ask Outrageously!" NAWIC Panel, Moderated by Jessica Murphy, Esq.**

A NAWIC panel shares insight into how they "ask outrageously" to impact personal and career satisfaction.

### **PR/Marketing and Membership: Bringing NAWIC into the Future Victoria Kurczyn and Jillian Penkin**

Discover ways your chapter can take advantage of younger members' insights while channeling your chapter's wisdom. Learn how you can use the strength of your millennials to grow your chapter.

# ASSOCIATION WORKSHOPS

## **GROW with Professional Development and Education Jennifer Sproul, LEED AP**

Join PD&E chair Jennifer Sproul, who will lead the discussion on the role of PD&E in NAWIC. How can your chapter provide development opportunities for your members? How can members use NAWIC to grow professionally and personally? Learn what wonders await both chapters and members when you embrace PD&E!

## **WIC Week Heather Berlinski and Jennifer VanBreda**

Explore strategies to utilize WIC Week activities and events as a platform to promote women in the industry and increase visibility for NAWIC.

## **NEF Networking and Q&A NEF Panel**

Have you ever wanted to know more about how your chapter can sponsor a Block Kids competition, CAD/Design/Drafting competition,

or an Accessory Project? Or wondered which adult education programs are beneficial for your career? Thought about getting involved with NEF's board and committees? Now is your chance to stop by and ask NEF representatives or obtain further information on all NEF has to offer NAWIC members and the construction industry.

## **NFSF: Building the Future of the Construction Industry Cindy Johnsen, CBT, CDS, CIT; Yasmine Branden, CCA; Sandy Field, CBT, CIT; and Judy DeWeese, CBT, CIT**

For the past several years, the NAWIC Founders' Scholarship Foundation (NFSF) awarded scholarships totaling more than \$50,000 from chapter/other segregated funds and interest earned from the NFSF principal account. Learn how NFSF can help your chapter and the students in your area build the future of the industry through scholarship awards. Join the 2016-2017 NFSF awards committee in a discussion of the program and its benefits.

# REGISTRATION & POLICIES

NAWIC members must pay the full registration fee in order to attend the 62nd Annual Meeting and Education Conference or participate in any activities of the Annual Conference.

NAWIC non-registered Past National Presidents and members who have more than 30 years of continuous membership and who are 70 years of age or older may be allowed to purchase guest tickets for their personal use, with prior approval of the Executive Vice President.

Spouses of members may register for the entire Conference at the member rate, or registered members may purchase individual tickets for selected functions.

Members must be registered for AMEC in order to purchase extra tickets. Members may not purchase tickets for non-registered NAWIC members. Guest tickets should be purchased when pre-registering for AMEC.

Registration forms must be postmarked by April 30, in order to receive the Early Bird Registration rate of \$635 and June 30, 2017 to receive the regular \$685 registration rate. Registrations postmarked after this date will not be accepted at the NAWIC Office. The on-site registration rate of \$785 is available for those wishing to register after June 30, 2017.

Delegates must send in their registrations before their chapter's "Certificate of Voting Credentials" is due at the NAWIC Office, which is June 15, 2017. Accepted methods of payment are check, money order or VISA/MasterCard/Discover/American Express.

Annual Meeting and Education Conference registration fee, tickets, sales items or badges are not transferable, except as provided in the NAWIC policies. Registrants cannot pick up AMEC registration packets for other registrants.

Requests for refunds must be postmarked and sent by registered/certified mail, email or fax by July 17, 2017. Send requests to: NAWIC, 327 S. Adams St., Fort Worth, TX 76104-1002 or email dedeh@nawic.org.

## **Cancellation Policy**

If you must cancel your Conference registration, you can receive a full refund if your cancellation is received by EVP Dede Hughes in writing at the NAWIC office by July 17, 2017. However, registrations are transferable between chapter members. Should a compelling emergency prevent a duly elected Delegate or Alternate from attending the Conference, the chapter may elect a replacement. If you submit the proper Certificate of Transfer of Registration Form, the registration that was previously paid for may be transferred to the replacement and will not be subject to a payment penalty for late registration.

**NO REFUNDS WILL BE MADE AFTER JULY 17, 2017.**

## 2017 AMEC

### SPONSORS



NAWIC appreciates its  
Conference Sponsors.  
Their support is  
invaluable to the  
Association and the  
success of women in  
construction.

**POSTMARK DEADLINE FOR EARLY BIRD REGISTRATION: APRIL 30, 2017.**

**POSTMARK DEADLINE FOR REGULAR REGISTRATION: JUNE 30, 2017.**



National Association of Women in Construction  
327 S. Adams St.  
Fort Worth, TX 76104-1002